

Name FRANCOIS BOGACZ

Professional Experience Francois has 25 years of experience as a high-tech industry executive, mediator, conflict management, research, facilitation and organizational development. He is a founder of Neuroawareness, the first company specialized in popularizing the application of neuroscience research to dispute resolution. Prior to that, he worked as executive for several multinational organizations (Philips Hitachi and Microsoft), as well as his own web agency start-up. He is currently Lead Consultant, Asia in the Kuala Lumpur office of Melbourne Business School, the graduate business school of the University of Melbourne, where he advises C-suite about leadership and organizational development. He regularly facilitates leadership development program where he prominently includes mediation techniques to help leaders be more confident about opening and managing high-stakes conversations and to use those techniques when managing complexity.

Primary Practice Areas International and complex businesses disputes.

Dispute Resolution Experience and Training

Francois has been trained in the UK by ADR group and in Portugal by IMAP. He has trained hundreds of mediators, coaches and conflict management experts about how the emotional, social and cognitive brains can be harnessed to reach better outcomes in disputes. He is conducting a PhD research project about emotions in conflict and the impact of mediation on conflict. He is a member of the board of the Institute for Certification and Training of Portuguese-speaking Mediators (www.icfml.org).

Selected Honors, Awards, Publications, and/or Professional and Civic Associations

Francois has published several papers and book chapter about conflict resolution that can be found in his [Google Scholar profile](#).

Education

Engineering Diploma Telecom ParisTech, 1988.
Harvard Program on Negotiation, 2008

Language Proficiency

English, French, Portuguese

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